

PREPARED FOR WHATEVER COMES NEXT

Employee Benefits and Human Resources Law

LEGAL
COUNSEL
BENEFITING
YOU

HAYNES
BENEFITS^{PC}

Employers Must Start Using the New Form I-9 Now

On July 17, 2017, the U.S. Citizenship and Immigration Services published a new Form I-9 to be used to verify employment eligibility for new hires.

Employers must complete the new Form I-9 for any employee ***hired on or after September 18, 2017***; continued use of the old form will subject employers to significant monetary penalties.

The new Form I-9 may be accessed at: <https://www.uscis.gov/i-9>

The revisions to the new form are limited to updates in the List of Acceptable documents; specifically List C has been renumbered and updated to include the current versions of the certification or report of birth forms issued by the U.S. State Department.

Employers are reminded that they must ensure that all new employees complete the Form I-9 within the first three (3) days of employment.

Please let us know if you have any questions.

September 21, 2017

Written by: Robert A. West

The content herein is provided for educational and informational purposes and does not contain legal advice.

